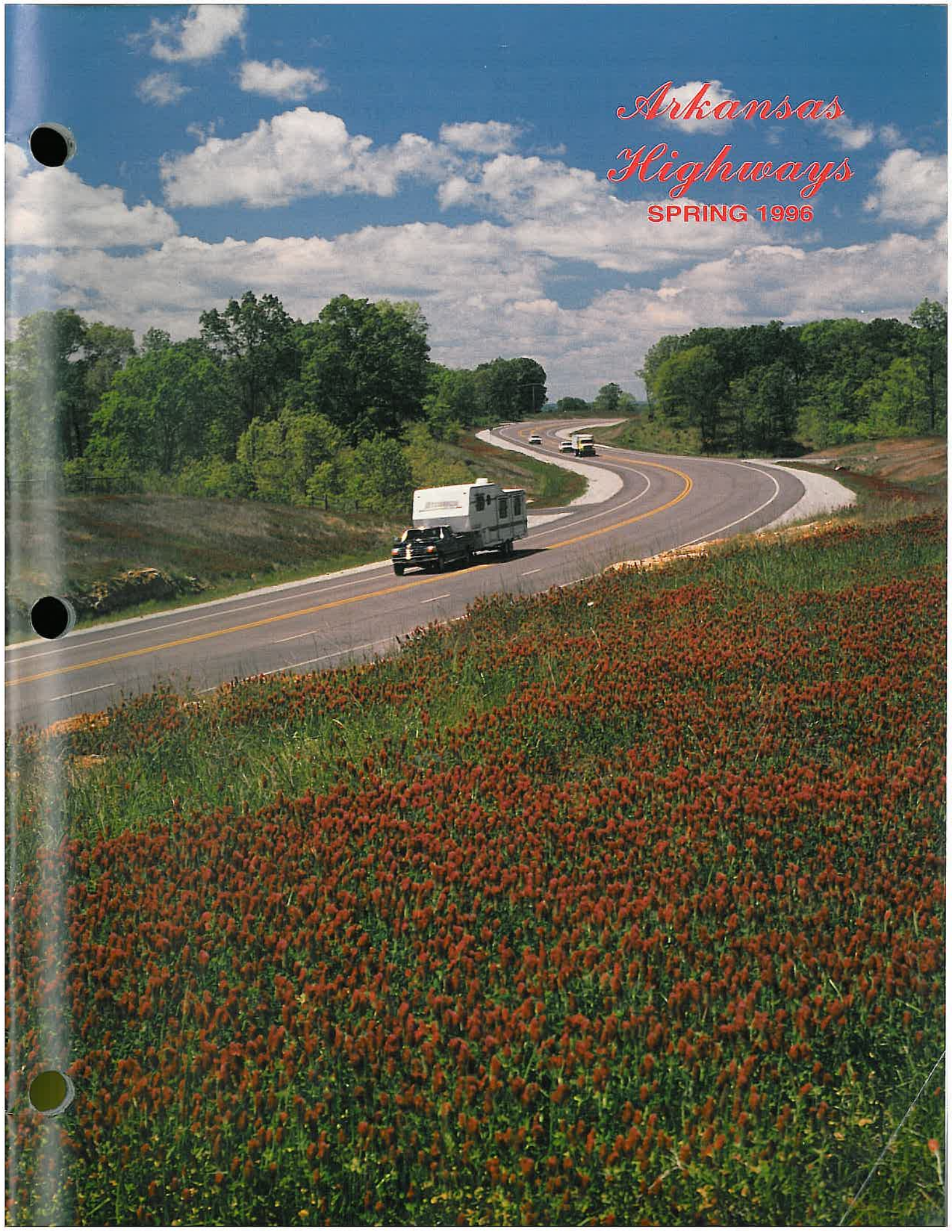


*Arkansas
Highways*
SPRING 1996



HIGHWAY BOND PROPOSAL DEFEATED BY VOTERS

In 1949, Arkansas voters overwhelmingly voted to support a proposal by Governor Sid McMath to sell bonds to finance highway construction. The margin of victory was more than three-to-one. That was the last time the citizens of Arkansas supported a highway bond program.

In 1965, a highway bond proposal by Governor Orval Faubus was defeated by a more than two-to-one margin. And now, in 1996, a proposal by Governor Jim Guy Tucker and the Highway Commission to enhance the state's highway infrastructure, partially

through the sale of bonds, garnered only 13 percent of the vote in a statewide special election held January 9. Final totals were 50,945 for the proposal and 327,200 against.

"Everyone seems to be in agreement that we need to improve our road system in Arkansas," said Highway Commission Chairman L. W. "Bill" Clark after the election. "However, this program apparently isn't what the people want at this time."

The proposal called for selling up to \$3.5 billion in general obligation bonds to help finance \$4.8

billion in highway construction. The bonds would be sold over a seven-year period with the construction taking place within nine years.

Revenues from three sources would have been used to repay the bonds: a 6.5 % excise tax on gasoline at the wholesale level; a five-cent per gallon increase in the diesel tax; and a one-half of one percent increase in the general sales tax.

After the election, the Commission issued the following statement:

The Highway Commission has been told many times by leadership groups around the state that improved highways, constructed in a timely manner, are very important to the state's quality of life and economic well-being. However, the results of the special election indicate that the citizens who voted have concerns about the proposed program.

The Highway Commission is disappointed that the Highway Bond and Local Road Improvement Program did not pass. However, we believe that the program is feasible and would provide benefits which would greatly enhance our state now and for the future.

The Commission appreciates the leadership of Governor Tucker, the cooperation of the General Assembly, and the efforts of all the supporters who worked to provide the citizens with accurate information prior to election day.

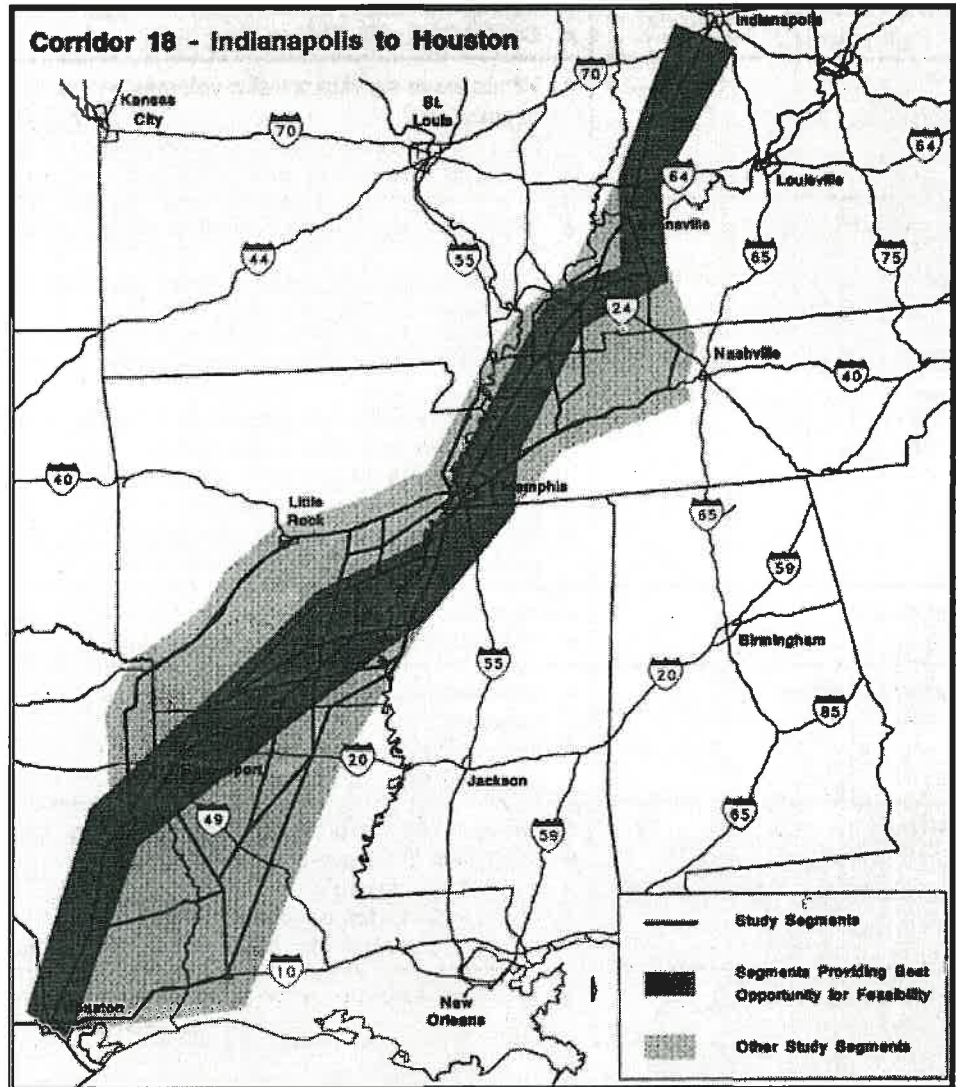
For the present time, the Commission has a commitment to the citizens of Arkansas which we intend to honor. We will continue the work planned under the 1991 Highway Improvement Program using the funding which is currently available. However, we have about ten years remaining in the 1991 program and, as we learned recently, federal funding is being reduced by approximately \$34 million this year. If further reductions in federal funding continue, the length of time needed to complete the 1991 program could be extended several years beyond what was originally planned.

Nevertheless, the Commission will work hard to provide the citizens of Arkansas with the best highway system possible with the revenues available.

AHTD Receives Funding for Interstate 69, Highway 71 Studies

The Arkansas State Highway and Transportation Department received \$1.75 million in federal funds for environmental and location studies on Corridor 18 (Interstate 69) and a section of Highway 71, according to AHTD Director Dan Flowers.

Flowers was informed of the funding in early December by Federal Highway Administrator Rodney E. Slater, a former member of the Arkansas Highway Commission. Slater announced the funding publicly in a speech December 9 at the Rural Economic Development Summit held at the University of Arkansas at Pine Bluff.



The Federal Highway Administration (FHWA) will make funds available for preliminary engineering on two projects:

- \$1 million for the planned upgrading of Highway 71 from Interstate 40 south to the Texarkana area, and
- \$750,000 for Corridor 18 (Interstate 69) from Indianapolis, Indiana, to Houston, Texas. This funding was requested by the Corridor 18 Steering Committee, in which Arkansas is the lead state. The proposed interstate is expected to pass through southeast Arkansas.

"I-69 and U.S. 71 are key elements of the National Highway System," Slater told reporters. The funds granted by FHWA for the two projects do not require state matching funds.

TO RAISE OR NOT TO RAISE

That Is The Question

The Arkansas State Highway Commission is responsible for establishing speed limits on state highways in Arkansas. At its January meeting, the Commission decided to defer any decisions on the speed limit issue for approximately six months to allow further study.

With the passage of the National Highway System (NHS) legislation by Congress December 8, 1995, the national speed limit was repealed. States are now free to set whatever speed limit they feel is appropriate for their situation.

The national speed limit was lowered from 75 m.p.h. to 55 m.p.h. in 1974 to conserve energy. It was originally designed to be short-lived to help the nation get through the oil shortage. However it remained on the books after officials linked the lower speeds with reductions in traffic fatalities.

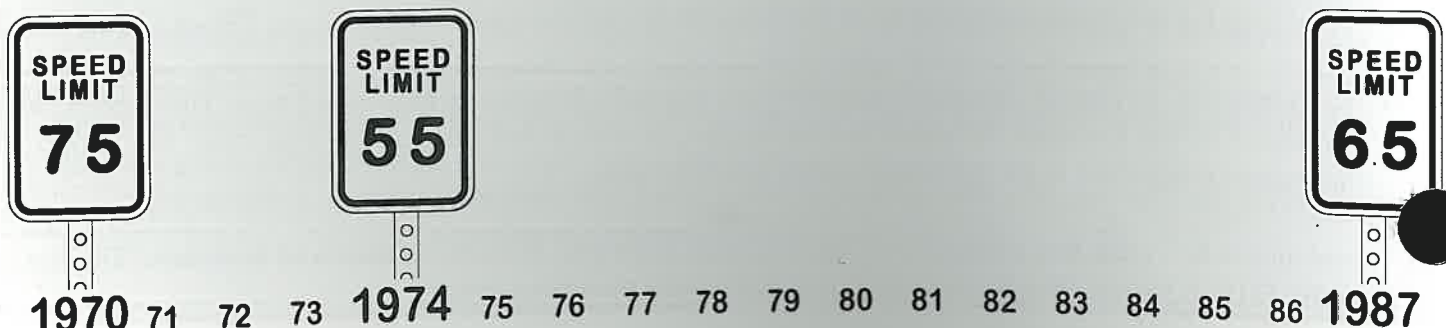
In 1987, the speed limit on rural interstate highways was raised to 65 m.p.h. The following year, the 65 m.p.h. limit was extended to other rural fully controlled access facilities such as Highway 65 between Little Rock and Pine Bluff and Highway 67 from North Little Rock northeastward.

When Arkansas lowered its speed limit in 1974 to 55, the fatal accident rate on Arkansas' interstates dropped from 2.94 per 100 million vehicle miles traveled in 1973 to 1.54 in 1975, a 47.6% decrease. Consequently, when the limit was raised to 65 m.p.h. on rural interstates in 1987, the fatal rate increased from 1.07 in 1986 to 1.49 in 1988, a 39% increase.

A speed limit study completed by the Department staff at the request of the Commission reflected these trends. However, it was noted that those figures are 10-20 years old. The Commissioners stressed the need for updated information that would reflect other changes such as improved highway designs, increases and changes in traffic patterns, increases in seat belt usage, and other automobile safety features. The Commission will also monitor activities related to this matter in other states where the speed limit has already been raised.

Highway Commissioner Chairman L.W. "Bill" Clark stated that assembling additional information and waiting six months to make a decision was in the best interest of Arkansas motorists. "We don't want to jump into something that we may later regret," Clark said.

History of Interstate Speed Limit Changes In Arkansas



Slater Talks Economic Development on Mid-South Visit

Federal Highway Administrator and former Highway Commission Chairman Rodney E. Slater talked economic development during visits to Memphis, Dumas, and Texarkana February 15 and 16.



**Federal Highway Administrator
Rodney E. Slater**

At a meeting February 15 in Memphis, Slater unveiled an FHWA report, "Linking the Delta Region with the Nation and the World," to members of the Lower Mississippi Delta Highway & Transportation Consortium and the Corridor 18 Steering Committee. Arkansas was represented by Commission Vice Chairman Bobby Hopper, Commissioners John "M" Lipton and J.W. "Buddy" Benafield, Director Dan Flowers, and Deputy Director & Chief Engineer Roger Almond.

Slater traveled on to Dumas that evening to deliver the keynote speech at the Dumas Chamber of Commerce Annual Dinner, attended by Lipton and Flowers. There he spoke of the benefits of Corridor 18, popularly known as Interstate 69.

I-69 "has the power to lift the people [of the Delta] just as the backbone lifts and shapes the body," Slater told the audience.

The next day Slater traveled to Texarkana to discuss improvements to Highway 71. He was joined on a brief helicopter tour of the Highway 71 corridor by Lipton and District 3 Engineer William Tyler. Later, Benafield and Flow-

ers joined the group at a luncheon for area leaders sponsored by the Texarkana Chamber of Commerce.

Slater, standing before a backdrop depicting Texarkana at the hub of NAFTA traffic in North America, applauded his audience for thinking on an international scale. "This is an area that is about to realize its dreams," said Slater.

Others at the luncheon included Senator Wayne Dowd, Representative Dennis Young, Texarkana Mayors Danny Gray of Arkansas and John Jarvis of Texas, Chamber President R.E. "Swede" Lee, and District Engineer Gene Adams of the Texas Department of Transportation.



Federal Highway Administrator Rodney E. Slater with AHTD Director Dan Flowers, Commission Vice Chairman Bobby Hopper and Commissioners John "M" Lipton and J.W. "Buddy" Benafield in Memphis

Retirees Association Hosts Statewide Meeting Recognize AHTD Employees

The Arkansas State Highway Retirees Association held its 1995 statewide meeting at the Burns Park Hospitality House in North Little Rock October 26.

The association invited Governor Jim Guy Tucker to keynote its annual meeting. Other guests included AHTD Director Dan Flowers, Chief of Administration and Public Affairs Jane Wilson, Assistant Chief Engineer for Operations Ralph Hall, Chief Fiscal Officer Larry Dickerson, and former AHTD Director Henry Gray.

Over 145 members, representing all ten AHTD Districts, were in attendance. A certificate of appreciation was presented to Governor Tucker. Also recognized were Director Flowers and Chief



1996 State Officers: Max Koehler, Vice President; Charles Broadway, President; Syd Maddox, Secretary; Calvin Peevy, Senior Vice President. Not pictured: Jim Chaney, Retirement Board member.

of Administration and Public Affairs Wilson for their assistance to the association.



AHTD Director Dan Flowers receives a certificate of appreciation from the Retirees Association presented by State President Charles Frazier.



John Hall receives a certificate of appreciation from the association for his participation as the retirees representative to the AHTD Retirement Board.



AHTD Chief of Administration and Public Affairs Jane Wilson speaks to the members of the association after accepting a certificate of appreciation.



Retired AHP Assistant Chief Peg Harrell visits with former AHTD Director Henry Gray, Director Dan Flowers and AHTD Chief of Administration and Public Affairs Jane Wilson.



AHTD Director Dan Flowers, right, visits with retiree Jim McConnell.



Preparing and serving dinner were: Blanche Burgham, Frances Roller, Jean Stewn, Julia Mae Rowe, Georgette Turner, Maxine Kizer and Rudy Nute.



1995 Retirees Association Executive Committee: Charles McClusky, District 5; R. George Moss, District 10; Colin Bridges, District 7; Hugh Murry, District 2; Noah Moody, District 8; Charles Frazier, State President; Sam Huckabee, District 3; Frank Pitts, District 6; Eugene Horton, District 1

AHTD and State Parks Officials Hold Public Hearing at Prairie Grove

Most visitors to the Prairie Grove Battlefield State Park in Washington County come for the history of this quiet, wooded place where Confederate and Union soldiers fought and died. However, it was the park's future that concerned some 130 area residents who attended a public hearing January 17.

The hearing, conducted jointly by the Arkansas State Highway and Transportation Department (AHTD) and the State Parks Division of the Arkansas Department of Parks and Tourism, concerned the proposed use of the Intermodal Surface Transportation Efficiency Act (ISTEA) enhancement funds to buy 62.58 acres of land adjacent to or near the park.

Most of those attending the



Over 130 people attended the public hearing at Prairie Grove.

hearing were longtime park visitors and neighbors who appreciated the park's mission but were concerned about its expansion.

Some feared that landowners would be forced to surrender their property to the park without receiving compensation. A dozen AHTD and Parks personnel worked to allay these fears and explain the acquisition process.

The Prairie Grove Battlefield was identified in the 1990 American Battlefield Protection Program as one of the top 25 battlefields in the nation in need of protection. This designation was based on the high level of visual and historical integrity of the site — in other words, a visitor to the battlefield today sees much the same vista of woods, pastures, and orchards as seen by the Civil War combatants. The Battlefield Protection Program report noted that this could change in the very near future, as the rapid



Rex Friedman of the Arkansas Parks and Tourism Department explains the Prairie Grove Battlefield master plan to area residents.

Growth of northwest Arkansas could threaten the battlefield site with encroaching development.

In response to the Battlefield Protection Program, the State Parks Division developed a Battlefield

Protection Plan for the Prairie Grove Battlefield, which includes the proposed acquisition of 62.58 acres of land covering more of the historic battlefield area. Parks officials then asked the AHTD for

\$400,000 in enhancement funding to be matched by \$100,000 in Parks funding. ISTEA allows enhancement funds to be used for "acquisition of scenic easements and scenic or historic sites."

North Little Rock I-40 Improvements Get Warm Reception at Public Hearing

Support was virtually unanimous at a public hearing December 19 for proposed improvements along Interstate 40 in North Little Rock around the Springhill Drive interchange.

About 50 people attended, including representatives of the AHTD, Federal Highway Administration, and HNTB Corp., consultants on the project.

Proposed improvements include reconstructing the interchange of I-40 and Springhill Drive to allow full access in all directions, and relocating the ramp from southbound Highway 67/167 to eastbound I-40 at the nearby Dark Hollow interchange.

Currently, southbound traffic on Highway 67/167 merges from the left to enter the eastbound lanes of I-40. It would present safety and convenience difficulties if traffic from southbound 67/167 had to "weave" from this left-hand ramp across two lanes of traffic to reach the new Springhill Drive ramp on the right-hand side. To avoid this problem, a new "flyover" ramp from southbound 67/167 to eastbound I-40 will be constructed. Traffic may merge from the right

with eastbound I-40 traffic or remain in the new auxiliary lane and exit at Springhill Drive.

Baptist Health Systems, Inc., plans to construct a new hospital complex north of I-40 along Springhill Drive. The proposed improvements along I-40 will improve access to the hospital for emergency vehicles, staff, and visitors. The project also will improve access to the developing industrial area along Springhill Drive and help relieve congestion at the busy interchange of Highway 67/167 and McCain Boulevard.

State Representative James Dietz of North Little Rock called the project "a huge economic benefit to the residents of North Little Rock."

Mayor Patrick Henry Hays agreed. "This access [at Springhill Drive], not only for the hospital but for all potential development in the area, will pay for itself many times over."

Funding for the project is provided through a joint agreement between the AHTD and Baptist Health Systems. Estimated cost of the project is \$10-\$15 million.



David Mabury, Public Affairs Administrative Assistant, explains to area residents the proposals for the Springhill connection at the North Little Rock public hearing.

Dedications Mark Improvements to Highways in Northwest Arkansas

Dozens of area leaders joined Commission and Department officials November 17, 1995, to cut ribbons on two new highway projects in northwest Arkansas. The events, hosted by the Rogers and Springdale Chambers of Commerce, took place on Highway 62 in Rogers and Highway 412 in Tontitown.

Commission Chairman L.W. "Bill" Clark, Vice Chairman Bobby Hopper, and Director Dan Flowers were in attendance along with Roger Almond, Deputy Director & Chief Engineer; Harold Beaver, District 4 Engineer; and Ralph Fulton, District 9 Engineer.

That morning, officials gathered on Highway 62 near the Bekaert Steel plant in Rogers to mark the completion of a \$4.6 million, 3.4-mile widening project. A contract was awarded in August



City, county and state officials cut the ribbon officially opening the new 3.4-mile section of Highway 62 at Rogers.

1993 to The Cummins Construction Co., of Enid, Oklahoma.

"This new five-lane roadway greatly improves travel time between Rogers and Bentonville," Hopper told the crowd. "It makes northern Rogers more accessible from the Highway 71 bypass. And it makes it much easier for indus-

tries like Bekaert Steel to move heavy truck traffic."

The dedication was followed by a luncheon in Rogers, where Clark spoke on the proposed highway bond program to a group of about 75 area officials and civic leaders.

After lunch, the party gathered at Tontitown Park to dedicate a newly widened section of Highway 412 through that growing community just west of Springdale. The 4.3-mile project widened the highway to five lanes at a cost of \$7.6 million. The contract was awarded in March 1993 to Northern Improvement Company of Fargo, North Dakota.

"Highway 71 is our lifeline to the north and south, and Highway 412 is our lifeline to the east and west," Hopper told the gathering. "It is our main connection to Oklahoma and to the rest of northern Arkansas. "With the completion



Newly widened section of Highway 412 at Tontitown

"This project through Tontitown, we have a solid four-lane connection from Springdale to Siloam Springs and points west. It will be a major conduit for travel and commerce."

The 12.2-mile segment from Siloam Springs to the west city limits of Tontitown was opened to traffic in February 1996. Seven construction contracts were awarded, including the job through Tontitown.

Total cost of the 16.5-mile project was \$50 million.



Highway Commission Vice Chairman Bobby Hopper, center, snips pieces of commemorative ribbon at the dedication of Highway 412.

Highway 79B Dedicated in Camden

Highway Commissioners, past and present, joined to mark the completion of improvements to Highway 79B (California Avenue) and Highway 4 in Camden.

Local civic leaders joined Commission Chairman L.W. "Bill" Clark, Vice Chairman Bobby Hopper, Commissioner John "M" Lipton, AHTD Director Dan Flowers, and former Commissioner James Branyan of Camden. Mayor Chris Claybaker served as emcee for the event, held at a parking lot adjacent to the project.

"It's a great pleasure to see this job open," Branyan told the crowd. "This has been one of my dreams for a long time."

Lipton thanked those present for their support of the project and stressed the importance of further highway improvements for southern Arkansas.

"Every community dreams of the opportunity to bring new jobs and prosperity to town," said Lipton, and a better highway system "is our golden opportunity."

The improvement project, totaling more than seven miles, widened Highway 79B (California Avenue) to five lanes from Hospi-

tal Drive to its intersection with the Highway 4 bypass. Highway 4 was widened to four lanes from that intersection west to Cash Road.

A \$9.1 million contract for the work was awarded in February 1993 to Thomco, Inc., of North Little Rock.



Highway Commissioner John "M" Lipton, center with scissors, cuts the ribbon to officially open the newly improved section of Highway 79B at Camden.

Employees Recognized for Quality Initiative Team Participation

Three teams in the Quality Initiative Program were recognized for successful completion of their missions at a ceremony held December 14, 1995, in the Central Office Auditorium. The program recognized one joint AHTD-DF&A team: Inter-Agency Motor Fuel Tax Compliance, and two AHTD teams: Adopt a Spot and District 10 Procedures for Small Purchases. Among the teams' accomplishments:

The Inter-Agency Motor Fuel Tax Compliance Team reviewed motor fuel tax laws and collection procedures to determine what changes could be made to encourage collection of all due taxes. As a result of their efforts, a dyed fuel statute was enacted, funds will be transferred more efficiently via computer, and reporting requirements imposed by recent laws will be done electronically as well. Commissioner John "M" Lipton was recognized for guidance in bringing the issue before the Commission.

The Adopt a Spot Team developed a policy allowing organizations to landscape and maintain areas along highway right of way. Thanks to their work, groups can adopt an intersection, a city entrance, or other special location and beautify it at little cost to the public.

The District 10 Procedures for Small Purchases Team reviewed the buying process for smaller items to determine if the District was getting the best price and quality for the money. The team found the current bidding process to be the most efficient available method, and recommended periodic reviews of all processes.



INTER-AGENCY MOTOR FUEL TAX COMPLIANCE TEAM

(L-R) Front Row: Team Leader Bill McDorman, Larry Johnson, George Coffman, Recorder Valera McDaniel, Quality Advisor Melanie Kennedy, and John Theis. Back row: Tom Lorenzo, Mike Eden, Ralph Mulder, Tommy Bailey, Ed Hicks, Barbara Humphries, and John Martin. Not present: John Bailey.



ADOPT-A-SPOT TEAM

(L-R) Tom Lorenzo, Team Leader Joe Barnett, Team Recorder Samantha Nutt, Randy Ort and Frank Russenberger



DISTRICT 10 PROCEDURES FOR SMALL PURCHASES TEAM

(L-R) Team Leader Harold Lady, III, Randy Cooper, John Allison and Recorder Samantha Hale. Not present: Shirley Elliott.

Ort Named Public Affairs Officer

Randy Ort, Assistant Public Affairs Officer, has been promoted to Public Affairs Officer, effective February 1, 1996.

He is a 1983 graduate of the University of Arkansas at Fayetteville with a bachelor's degree in business administration with a major in marketing. He began his career with the Department in January 1988 as an Administrative Assistant I in the Public Affairs Office. In 1990 he was promoted to Public Hearing Specialist, and in May 1994 to Assistant Public Affairs Officer.

Randy and his wife Jessica reside in North Little Rock with their three children, Justin, Mattie, and Randal.



Randy Ort

Crutchfield Promoted To DBE Program Coordinator

Kay Crutchfield assumed the duties of Disadvantaged Business Enterprise (DBE) Program Coordinator in the Human Resources Division December 21, 1995.

Crutchfield, a graduate of Henderson State University with a BSBA degree in accounting, began her career with the Department in 1978 as an Internal Auditor. In 1979 she was promoted to Senior Auditor and has spent her entire career in Internal Audit. She has monitored the process of the DBE Program through various construction and resident engineer audits and has served on the DBE Certification Committee for seven years.



Kay Crutchfield

Clark Assumes Training Duties

Crystal Clark, Administrative Aide V, was promoted to Administrative Assistant II in the Training and Safety Section of the Human Resources Division, effective February 15, 1996.

Clark is a graduate of the University of Arkansas at Little Rock with a BSBA degree in human resource management. She began her career with the Department in 1990 as a seasonal employee. In 1994 she was promoted to Administrative Aide V to the Chief of Administration and Public Affairs.

Clark will be responsible for conducting training in Quality Management, Sexual Harrassment, CPR, First Aid and various other programs.



Crystal Clark

Letters To Our Files



TO: Dan Flowers
AHTD Director

Thank you very much for the John Brown University directional signs near the intersection of Highway 71 and 412 in Springdale.

These signs look great and will definitely help prospective students and the families navigate to Siloam Springs. We appreciate the State Highway Commission's time regarding this project.

I have already heard comments from our alumni and friends regarding the signs. The fact that they were up just before our annual homecoming weekend was perfect timing. Thank you again.

Cordially,
Lee Balzer, President
John Brown University
Siloam Springs, Arkansas

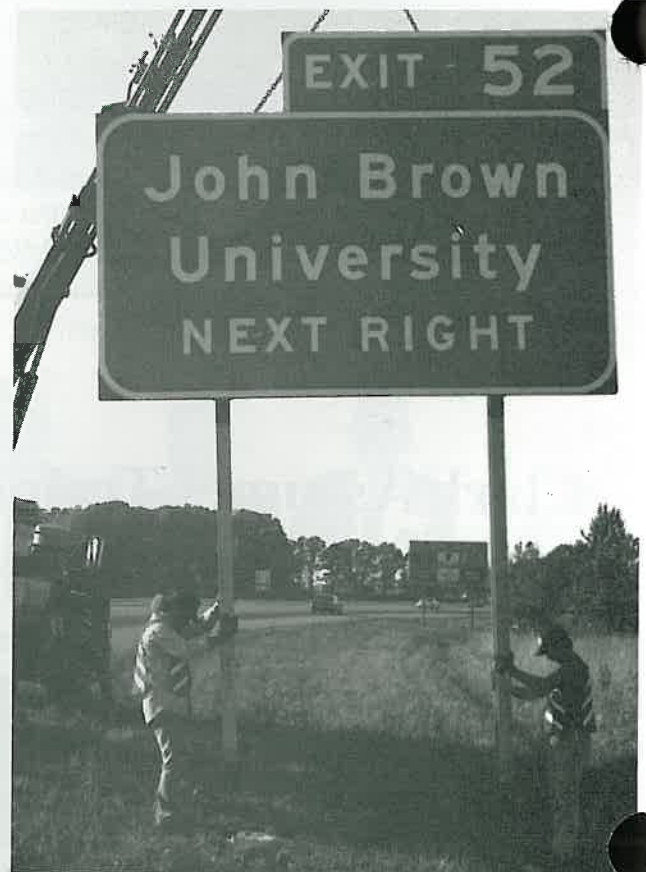
TO: Dan Flowers
AHTD Director

I wanted to personally give you a big "thank you" for your part in the placing of the two John Brown University directional signs near the intersection of Highway 412 and 71 in Springdale. The signs are a great way for people to know how to get to JBU.

I had the opportunity to take a picture of the three gentlemen who put the sign up: Tommy Satterwhite, James Kerr and Jason Orrick. They were very helpful in waiting for me to arrive and take a picture for a press release. Please thank them again for me if you have the chance.

Thank you again! I appreciate your time and effort on this project.

Sincerely,
Richard Mullikin
Director of University Relations



(L-R) Tommy Satterwhite, Sign Crew Supervisor; James Kerr, Administrative Aide I and Jason Orrick, Lead Person

TO: Dan Flowers
AHTD Director

On behalf of the Leadership Batesville Class program we would like to thank you for taking time to speak to the Leadership Class on our recent visit to Little Rock. The presentation you gave was very helpful and informative.

We also appreciate the pictures you sent us. Thank you again for giving your time to the group.

Sincerely,
Angela Davis, Chairperson
Leadership Batesville

Sheila Mace, Director of Chamber programs
Batesville Area Chamber of Commerce

TO: William Tyler
District 3 Engineer

The U.S. Army Corps of Engineers would like to express our grateful appreciation for the assistance of Scott Hatfield, Charles Ogden, and Barbara Williams in traffic control during repair and maintenance of dam facilities at Millwood Lake on Sunday, October 29, 1995. We realize that without the assistance of your organization, the work could not have been completed so quickly and efficiently.

Sincerely,
Mobie L. Price, Resident Manager
Millwood-Tri Lakes Resident Office
Ashdown, Arkansas



(L-R) Scott Hatfield, General Laborer; Barbara Williams, Single Axle Truck Driver and Charlie Ogden, Motor Patrol Operator/Finish

TO: Arkansas Highway Department, District 2

I would like to thank you for working on and improving the highway entrance to my shop in Tucker on Highway 15. Your department did an excellent job of mowing along the highway. Your help is greatly appreciated. Thanks again.

James Adams
James Adams Farms, Inc.
England, Arkansas

TO: William Tyler
District 3 Engineer

Please accept our thanks for an expeditious handling of the resurfacing of the intersection of Highway 27 South and Highway 369.

Sincerely,
Dale Hart, President
Jan-eze Plating, Inc.
Nashville, Arkansas



Tom Reed
District 4 Sebastian County
Motor Patrol Operator/Finish

TO: Harold Beaver
District 4 Engineer

I would like to thank the Arkansas Highway and Transportation Department for keeping me on the payroll during my recent illness through the "Catastrophic Leave Bank."

Without this fund, I don't believe I could have recovered as quickly as I did. This pay kept my bills paid and kept me worry-free concerning money, which was a contributing factor in my recovery.

Sincerely,
Tom Reed
Motor Patrol Operator/Finish
Sebastian County maintenance crew

TO: Lyndal Waits
District 5 Engineer

I want to write to let you know how much we appreciate the job that was done on the Highway 64-367 intersection in Bald Knob. It looks wonderful! Bald Knob is very proud of the AHTD for the time, equipment and manpower that has gone into this particular project.

Sincerely,
Jerry Case, Mayor
City of Bald Knob

TO: Joe Barnett
District 10 Engineer

On Monday night, October 30, some person or persons painted the retainer wall in front of my house with very explicit words and drawings.

On Wednesday, November 1, I spoke with Leonard in your district headquarters and relayed the problem. He was very kind, understanding and stated it would be taken care of. Sure enough, that day the retainer wall was cleaned.

It is very easy for people to complain when things are wrong, but I would like to say a big "thank you" to your crew. Again, thank you and the State of Arkansas should be very proud to have employees such as yours.

Sincerely,
Greta Blankenship
Black Rock, Arkansas



Leonard Nelson
D-10 Assistant Maintenance Superintendent

TO: Bobby Hopper
Commission Vice Chairman

Since I mailed you the petitions concerning Highway 16 in Madison County, your department has put up large bright curve signs, milled the bad curves and repainted the stripes. For this work and for responding to the concerns of the community I would like to say thank you. Yours is a difficult job with so many miles of roadway to consider, but I appreciate the work being done by your department to save lives.

Thank you again,
Terri Johnston
St. Paul, Arkansas

TO: Dan Flowers
AHTD Director

Your prompt assistance in securing action by Union Pacific Railroad in regard to the abandoned crossings in our school district is greatly appreciated. This was a problem that had great potential danger for our students. Thanks for your efforts.

If we can be of assistance to your agency, please contact me.

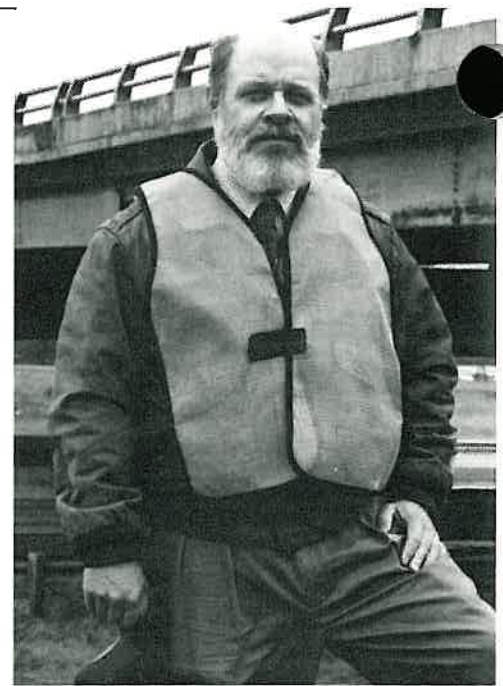
Sincerely,
Harvie Nichols, Superintendent
Lavaca Public Schools

TO: Dan Flowers
AHTD Director

I would like to express our appreciation to you for the outstanding slide show and talk presented by Garland Land to the Arkansas Chapter of the Society of American Military Engineers (SAME) at our luncheon meeting on October 11, 1995.

The subject was repair of the damaged bridge at the Kiehl Avenue overpass in North Little Rock. Mr. Land presented the talk at our request because repairing damaged bridges is a subject of great interest to Army combat engineers and Air Force engineers who may be working overseas in a disaster assistance situation.

We were very impressed with the capability and professionalism of your Heavy Bridge Maintenance Section. We applaud your decision to maintain traffic on Highway 167 and repair the bridge in-house. It is a great accomplishment to repair it in 57 days for under \$70,000. Thanks again to Mr. Land. We enjoyed his excellent presentation and learned a lot.



Garland Land
Staff Heavy Bridge Maintenance Engineer

Sincerely,
Mary L. Vroman, Lt. Colonel, USAF Base Civil Engineer
314th Civil Engineer Squadron, Little Rock Air Force Base
President, Arkansas Chapter, SAME

TO: Leonard Hall, District 6 Engineer
and
Maintenance crew at White River Rest Area

I want to thank you for your caring and honesty when you returned by mother's purse. She is 81 years old and had saved her money for this vacation to visit her son who lives in Memphis. When we discovered the purse missing, we decided to go back, knowing all the way we would never see it again.

But we had a pleasant surprise when you pulled up behind us at the exit to the rest area. I will never forget the smile on the face of the person who held the purse up. I saw this in my rear view mirror. It was like a miracle to both of us. You made an "old lady's" vacation perfect. Thanks again.

Alma Clair Bethord and Lydia Ferryman
Omaha, Nebraska

Editor's Note: The employee who found the purse was Johnnie Madden, Rest Area Attendant at the White River Rest Area. Bob Petty, Lead Person and William Williams, Rest Area Attendant were also working that day. They are employees of the Prairie County maintenance crew.

TO: Dan Flowers
AHTD Director

Thank you for your participation in the Clean Cities Program signing ceremony on October 25, 1995 at MacArthur Park.

You are to be commended for your proactive efforts to encourage alternative fuel use. With your continued support of the program, the designated Clean Cities area will move us into the 21st century with a great sense of responsibility to the clean air goals.

Our work has just begun and we truly do have a stake in accelerating and expanding the market for alternative fuels and alternative fuel vehicles.

In the near future, meetings will be held to solicit participation and begin development of our Central Arkansas Clean Cities Program Plan. If you have any suggestions for increasing public awareness and support of this very important program, please direct them to Mr. Cy Carney, Assistant City Manager.

Thank you again, and I look forward to working with you to establish and implement a plan that we all can be proud of.

Sincerely,
Jim Dailey, Mayor
City of Little Rock

TO: Jane Wilson
Chief of Administration and Public Affairs

I would like to thank the Department and District 6 for the support they showed me in my time of need after a serious vehicle accident. A couple of years ago, my daughter and I were involved in a head-on collision. My daughter only suffered a seatbelt burn, but I was not so lucky. After three operations, I have been recovering for a long time. The Highway Department's Employee Assistance Program helped me get through the whole ordeal. Ms. Joyce Phillips, the program's coordinator, listened to me day and night and helped me with my mental state of mind and recovery. I'm glad the Department has a program like this so somebody can help in times of need. Ms. Phillips was a valuable asset to my recovery and I thank her very much.

And you, Ms. Wilson, were an asset to my recovery. As my Career Enhancement Counselor and friend, I could talk to you and I thank you very deeply for your support. I would like to thank my supervisor, Eldon Luker, Sealing Job Superintendent, all of my crew members, and members of the North Little Rock headquarters for the support they showed me during my recovery.

Thank you all for your support,
Julia A. Morrison, Multi-Axle Truck Driver
District 6 Sealing crew



Julia A. Morrison
District 6 Multi-Axle Truck Driver

TO: Thale Keisling
District 4 Springdale Resident Engineer's Office

On behalf of the Career Orientation classes, I would like to thank you and Charles Ashcraft for taking time out of your busy schedule to share with our class about careers in engineering. It is always helpful to have seasoned professionals talk to our classes; it really helps give students some exposure to what a career in civil engineering entails. Your talk was very informative, and the students especially enjoyed watching the video and looking at the materials used by the highway department.

Again, thank you for speaking to our class. It was enjoyable as well as educational.

Sincerely,
Renata Alderson, Career Orientation Teacher
Farmington School

Editor's Note: Thale Keisling and Charles Ashcraft are Construction Field Engineers II for the Springdale Residency in District 4.

TO: Lyndal Waits
District 5 Engineer

Just a note to say I appreciate the efforts put forth in the upkeep of the rest stop approximately 10 miles south of Batesville on Highway 167.

I have traveled this route for many years. This stop is always scheduled for my family. It is a beautiful serene stop that I always enjoy. The facilities are always spotless and the grounds neatly kept. The gentleman that maintains it is always friendly and obviously takes great pride in his work. Thanks to all of you.

Tom Lear
Kaufman, Texas

TO: Supervisor of Roadside Parks - Independence County
Salado Creek Rest Area

I just wanted you to know what a very special person you have working for you. I don't know his name, but he takes care of the rest stop between Southside and Pleasant Plains on Highway 167. He mows the grass and takes very good care of the roadside park.

I live in North Little Rock and my 81-year old mother lives at Cherokee Village. Until recently my Mom drove back and forth and this has always been a regular stop for her. Your man has always gone out of his way to make sure she feels well, that the car is okay, and just to be a kind person to her. You can't imagine how much it means to me to know that if she were to have a problem, there is a friendly place and a great guy she can stop and get help from. Also, a cleaner rest area we have never seen.

Sincerely,
Judith Reed
North Little Rock

Editor's Note: Tommy Harper is the Rest Area Attendant at Salado Creek in Independence County.

TO: J.W. "Buddy" Benafield
Commissioner

I want to thank you for your friendship and assistance during the past year. I also want to commend the Highway Department for their responsiveness to our needs. In particular, Dan Flowers and Ray Woodruff have been very professional and have gone out of their way to be helpful.

Thank you for all the good work you do for eastern Arkansas.

Sincerely,
Scott Ferguson
State Representative, District 96
West Memphis, Arkansas

TO: Dan Flowers
AHTD Director

We sincerely thank you for attending our public meeting on November 27 and we especially appreciate your concern for our problem here on Highway 15 South. Your pledge to do all that you can do to alleviate the danger here gives us hope that in the weeks to come we can start to see improvements in our situation.

Work has already started on the highway and everyone in the community is encouraged that you will continue to fight for us so that further progress will be made. On behalf of the entire community, we thank you.

Yours very truly,
The Highway 15 Improvement Task Force
Randy Evers, Chairman
El Dorado, Arkansas

IN MEMORY

EMPLOYEE	RETIREES		
Sgt. Jimmy M. Whitlow Arkansas Highway Police died October 14, 1995	L.C. Holman District 1 died October 1, 1995	Delmar J. Hutison District 10 died November 1, 1995	Bobby G. Cobb Arkansas Highway Police died November 22, 1995
	Charles Pittman District 1 died October 17, 1995	Wilbourn S. Farley District 10 died November 5, 1995	Ben Irby Watson District 1 died December 1, 1995
	Pierce W. McCorkle District 3 died October 27, 1995	Homer B. Jones District 9 died November 9, 1995	John Woodard, Jr. District 1 died December 9, 1995
		James W. Whitney District 9 died November 13, 1995	Charle E. Sisson District 3 died December 23, 1995

District 3 Employee, Weldon Garrison, Helps Pilot In Distress

December 4, 1995 is a day that District 3 employee Weldon Garrison and his wife Tina will not likely forget. Garrison, Little River County Area Maintenance Supervisor, was piloting his own plane, a Cessna Skyhawk 172, to Paris, Texas to attend a Christmas party hosted by Tina's employer, Kiamichi Railroad.

As they landed at Cox Airfield, Weldon heard a distress call from another pilot, Doug Davis, a surgical instrument salesman from Wichita Falls. Davis was asking for a visual check of his landing gear. The instruments showed the gears down and locked, but he was uncomfortable with the readings.

The visual check confirmed every pilot's worst fear—the gears were not locked. Weldon, a pilot for over 18 years, recognized the danger of the situation. The airport attendant, inexperienced in emergency situations, handed the radio controls to Weldon who ordered that 911 be called.

Davis, who had only been flying for three years, was unsure of emergency procedures for his high perfor-



Weldon Garrison
Little River County Area Maintenance Supervisor

mance airplane, a T-Tail Arrow, however he became more confident as Weldon talked him through each procedure for lowering the landing gears.

They worked for several hours trying different maneuvers, but every effort failed. With the fuel tanks running low and fatigue setting in, the two pilots decided an attempt must be made at a "belly landing." Weldon and Doug again talked through the procedures and brought the airplane down safely with little damage.

When Doug emerged, he told the emergency crews, "All I want is to meet Weldon and shake his hand."



AROUND THE DEPARTMENT

BRIDGE



Austin Tennyson Reddell, born November 18, is the son of Civil Engineer I Bob and Tanya Reddell.

Joshua Davis is a new Civil Engineer I with the Bridge Division. He began January 4 after graduating from the University of Missouri at Rolla. He is single and enjoys basketball and golf.

Structural Detailing Specialist J.P. Sumner became a grandpa when daughter Kelly welcomed Morgan Lee on December 28.



Receiving retirement certificates in 1995 were Jim Head, Planning and Research Technical Services Section Head, 32+ years and Ron Johnston, Right of Way Engineering Section Head, 30+ years.

CENTRAL OFFICE



Central Office service swards - Row 1: Jake Weston, State Aid Division Head; Ed Fain, Staff Bridge Design Engineer; Troyce Wilson, Administrative Assistant I - Director's Office; Mary Dry, ROW Negotiator; Marie Claunch, ROW Closing Agent, 25 years. Row 2: Sgt. Harold Huey, AHP; Lt. Jan Weinberg, AHP; Charles Means, Materials Area Engineer; Ken Glover, Bridge Structural Detailing Specialist, 25 years; John Sage, Staff Bridge Design Engineer, 30 years. Row 3: Ralph Fulton, District 9 Engineer; Sgt. Bill Johnson, AHP; Lt. Thurman Wright, AHP; Gary Wilmoth, Computer Services, 35 years; Jim Trost, Staff Construction Engineer, 30 years; Doug Thacker, Right of Way Property Manager, 25 years



Central Office 30-year service awards: Lt. Bobby Hamrick, AHP; Jim Trost, Staff Construction Engineer; Ron Johnston, Right of Way Engineering Section Head; Shirley Kingrey, Right of Way Office Administrative Assistant V; John Sage, Staff Bridge Design Engineer

COMPUTER SERVICES



Service awards were presented to (L-R): Sue Riggin, Quality Assurance Specialist II, 25 years; Shirley Barnes, Computer Operator, 15 years; Bryan Stewart, Lead Section Analyst, 25 years.

CONSTRUCTION



Ron Price, Administrative Officer II for the Construction Division, and Linda Chivers, Administrative Assistant I for the Assistant Chief Engineer for Operations, were married December 9 at Crystal Valley Baptist Church in North Little Rock.

Carl Bachelor transferred to Construction from the Maintenance Division as Staff Construction Engineer replacing David Cook who left the Department in November.

Reta McCoy, Final Estimates Squad Leader, became a grandmother on January 5 when Austin Tyler Thompson was born to her daughter Michele and son-in-law Keith Thompson. Austin has two sisters, Katelyn, age 4, and Alexandria, age 3. They live in Valdosta, Georgia.

Reta's other son-in-law Bryan Burris graduated from Arkansas Tech University in December with a degree in electrical engineering. Bryan is married to Jennifer and they have one daughter, Jessica, age 3.

ENVIRONMENTAL



Dana Hamilton, cooperative education student, is a senior at Bryant High School. She is working in Environmental and plans to attend UCA in the fall.

Dwayne Stokes, Administrative Aide I, recently transferred to Environmental from District 6. He is a 16-year AHTD employee and works with the mitigation/enhancement staff.

EQUIPMENT AND PROCUREMENT

Welcome to three new employees. They are: Marvin Curry, Senior Mechanic who transferred from District 6, and Rodney Burks and Cass Neighbors, Station Attendants at the service station.

Congratulations to the Bryant High School cheerleaders who placed fifth in the National Cheerleader Association's competition held in Dallas, Texas in December. Amber Besancon, co-captain, is the daughter of Administrative Assistant I Margaret Besancon.

HIGHWAY POLICE

Sgt. Ray Davis and Pfc. J.B. Ketchum attended a Commercial Vehicle Drug Interdiction Intelligence Network and Training conference in Charlotte, North Carolina. At that time, Sgt. Davis received recognition from the Federal Highway Administration and the U.S. Drug Enforcement Agency for his involvement in a major multi-state drug operation. Pfc. Ketchum was also recognized by the FHWA, DEA, and the El Paso Intelligence Center for confiscating the largest amount of marijuana from a commercial vehicle in 1994.



Pfc. J.B. Ketchum and Sgt. Ray Davis



Haley Nicole Garrett was born July 6 and is the daughter of Ptl. Brian and Nikki Garrett of Texarkana.



Jill East, age 14, daughter of Capt. Gary and Linda East, was crowned Homecoming Queen for College Hill Jr. High. She is a cheerleader, member of the National Jr. Honor Society, student council, and serves on the school newspaper and yearbook staffs.



Pfc. Roy Martin spoke to three kindergarten classes at Eagle Heights Elementary School in Harrison on "Policeman Day." Officer Martin explained to the children the importance of safety, wearing seatbelts and when to call "911." Shown behind the children are teachers Caudle, Billups, Reeves and Pfc. Martin.



Tony Jones, left, Signing Superintendent, presents Herbert Ensey, Sign Crew Supervisor, a 15-year service award.

HUMAN RESOURCES

New to the Human Resources Division are Dana McClellan, Administrative Aide I, and Kay Crutchfield, DBE Program Coordinator, who transferred from Internal Audit.



Turner Glenn McDaniel, son of Administrative Assistant II Valera and Jay McDaniel, was born June 10, 1995.

LEGAL

A new addition to the Legal Division is Benjamin Bennett, Office Administrative Assistant III. He is a 1994 graduate of J.A. Fair High School, enjoys music and spending time with his wife Latanya and stepson Donje.

Division employees attended a Christmas dinner at the home of Chief Counsel Robert and Hazel Wilson.

MAINTENANCE



Harold Cox, second from left, Heavy Bridge Maintenance Supervisor, retired in December with 15 years service. Harold has spent his entire career at AHTD in Heavy Bridge. He is shown with David Lambert, HBM Engineer; Keith Briggs, HBM Superintendent and Garland Land, Staff HBM Engineer.



Ed McLaughlin, left, Districts 4 & 9 Maintenance Communication Specialist, receives a 30-year service award from Communications Section Head Doug Huckaba.



Jim Barnett, left, State Maintenance Engineer, presents a 25-year service award to Doug Huckaba, Communications Section Head.



Chuck Bishop, left, Communications Maintenance Specialist, receives a 10-year service award from Communications Section Head Doug Huckaba.



James Marchese, left, Radio Operator, receives a 5-year service award from Communications Section Head Doug Huckaba.

MATERIALS



Materials service awards (L-R): Jim Gee, Materials Engineer; David Kraft, 5 years; Tom Sturch, 5 years; Fred Clark, 35 years; Joann Niehaus, 30 years; Charles Means, 25 years; Tyler Nicholson, 20 years; Brian Casto, 10 years; Earl Raines, 25 years; Larry Williams, 20 years; Rod Cole, 10 years; Willie Stigall, 5 years. Not pictured: Christy Westbrook, 10 years and Terry Pearson, 15 years.



David Emmett O'Bannon was born October 30 to Jenny and Pat O'Bannon. Pat is a Maintenance Communications Specialist.



Joshua Allen Knight is the grandson of Materials Supervisor Norman Cobb.



Cathy Haley, Materials Technician II, was recently married to Kenny Mitchell.



LaKeysha Walker and Herman Lewis were married September 2, 1995 at Rose of Sharon MBC in Little Rock. LaKeysha is a seasonal employee in the Communications Section.

Congratulations to Geotechnical Drill Party Chief Gary Brown who was married to Sandy Baccus. Geotechnical Drill Party Chief Steve Faulkner and his wife Regina are also congratulated on the birth of a son.

PLANNING & RESEARCH

Planning welcomes back Patricia Slater as Office Administrative Assistant V. She transferred from District 2 and replaced Becky Sebren who left the Department on January 3.



Paul Edwards, Mapping and Graphics Section Head, receives a 30-year service award from Planning and Research Engineer Tom Harrell.



Laura Hinze, left, Office Administrative Assistant III, receives a 20-year service award and Alan Meadors, right, Staff Research Engineer, receives a 15-year service award. They are shown with Planning and Research Engineer Tom Harrell, center.



Tammy Howard is a COE student from Bryant High School working in Statewide Planning.

PROGRAMS & CONTRACTS

Jo Lanham, Contract Technician, was given a retirement reception January 31. She began her AHTD career as a Legal Secretary in November 1984.

Congratulations to David Mayo, Staff Project Development Engineer, on the birth of his seventh child. David and his wife Lannece welcomed Gerald Orman on January 8.



Ava Harding, Reproduction Technician, receives a 20-year service award.



Debbie Barclay, right, Programming Analyst, is pictured with four generations of her family. Shown left to right are great-grandmother Dottie Hill; daughter and granddaughter Ginie and Symantha Griffin and grandmother Debbie.

RIGHT OF WAY



John Kendrick, left, Right of Way Plans Designer, receives a 15-year service award from Engineering Section Head Ron Johnston.



Vic Winchell, Administrative Section Head, presents Lisa Duncan, Administrative Aide III, with a 10-year service award.



Dot Coburn, left, Abstractor, receives a 5-year service award from Administrative Section Head Vic Winchell.



Jim Gaither, ROW Assistant Division Head and his wife Becky, Administrative Aide III Lisa Duncan, and Office Administrative Assistant III Reda Webb are all dressed up for the ROW Rock & Roll Christmas party. Retirees in attendance were: Glendol and Gerry Jackson; A.C. and Frances Ledbetter, Butch and Ruth Wilson, and Billy and Vance Boyd.



For Christmas, ROW Engineering sponsored a family of a single mother with five sons. They provided them with food, clothes, gifts, and gift certificates.

ROADWAY DESIGN



On January 5, a reception was held for Shirley Bridges, center, who retired with 32+ years service. She is shown with her husband Tom, daughter Angela and granddaughter Victoria.



Mazen Muradweig, Construction Estimate Engineer, and his family recently became citizens of the United States. Mazen moved to the U.S. from Kuwait during the Gulf War and in 1995, met the five-year citizenship requirement. He and his wife Samia have three children.



Thomas E. Reynolds, age 2, son of Advanced CADD Technician Edward and Carrie Reynolds, placed first in his age group in the "beauty" category and honorable mention in the "dimple darling" category in a contest sponsored by the Little Rock Lion's Club.



Donovan Everett Marshall, son of District 6 employee Kendall and Angela Marshall, was born December 24. He is the grandson of Senior Designer Jim and Mildred Squires. Donovan has an older brother Derrick.

STATE AID



Brianna Paige and Bryan Austin Oldham are the grandchildren of Barbara Crosswell, Office Administrative Assistant V. Bryan was born October 10, 1995.

SURVEYS

Surveys welcomes several new employees. They are: Tim Tadel, Survey Specialist; Stan Bradley, Charles Brewer, Mike Lyons, Daryl Pitts, Kenneth Scott and Angy Tinkle, Surveys Helpers.



Steve Wrigley, Surveys Party Chief, received a 10-year service award in September.



James Alvie Bryant, Jr., son of Senior Surveys Aide Jim Bryant, was born December 13.

DISTRICT ONE

District One's annual Service Award/Christmas Dinner was held December 15 in the district shop. Service award and retirement certificates were presented by District Engineer Ray Woodruff. In attendance were several family members and retirees. Bruce Street, our new Resident Engineer at Wynne, did a fine job serving as our in-house photographer.



District One 35-year service awards: Gene Belknap, District Construction Engineer and Eddie Ferguson, Senior Inspector



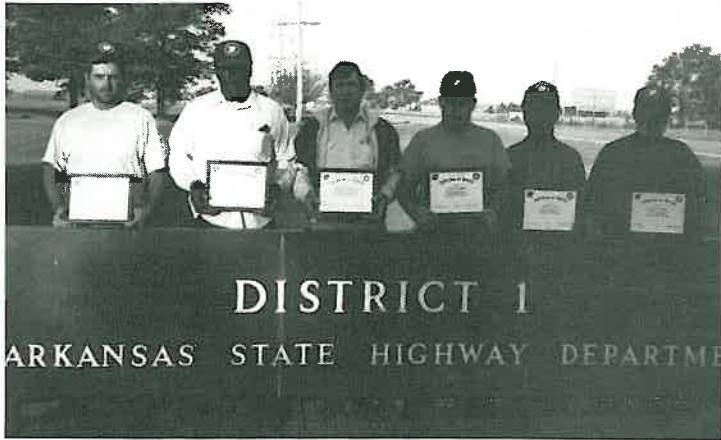
District One 25-year service awards: Gene Dunn, Area Maintenance Supervisor; Mona Dallas, Office Administrative Assistant V and Bobby Weatherford, Area Maintenance Supervisor



District One 30-year service awards: Johnny Crawford, Senior Inspector and David McFadden, Assistant Maintenance Superintendent



District One retirement certificates: Delbert Pierce, Crew Leader; A.J. "Junior" Glover, Hydraulic Excavator Operator and Jimmy South, District Bridge Inspector



District One 5-year service awards: Ricky Benson, Dozer Operator; Larry Clark, Single Axle Truck Driver; Ray Cullum, Parts Runner; Jerry Gorman, Backhoe/Front End Loader Operator; Bobby Hopkins, Single Axle Truck Driver and Eugene Logan, Backhoe/Front End Loader Operator



District One 10-year service awards: Edward Glass, Lead Person; Ezra McFadden, Lead Person; Earnest Rose, Backhoe/Front End Loader Operator and Donald Tackett, Shop Supervisor



Joey Muscalino, Area Headquarters Attendant, receives a 20-year service award.

Andy and Aaron Simpson, shown below, are the sons of Rick Simpson, Area Headquarters Attendant in Woodruff County. Both are 9th-grade students at Newport Junior High where they played for the undefeated conference football champions, the Newport Greypups.



Andy Simpson



Aaron Simpson



Leslie Simpson, daughter of Woodruff County Area Headquarters Attendant Rick Simpson, was selected Who's Who of American High School Students. She is a senior at Newport High School with a 4.0 grade point average for four years of high school.



Airman 1st Class Charles E. Jeffrey, son of District Bookkeeper Vella and Charles Jeffrey, graduated December 1 from Great Lakes Training Station and is presently stationed at Whidbey Island, Washington studying aviation administration.

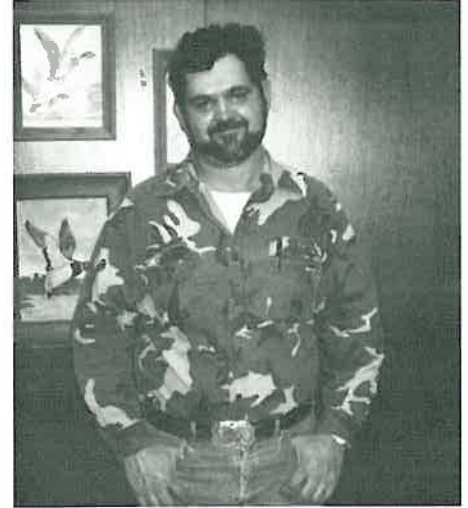
DISTRICT TWO



District Engineer Jim Briley, left, presents James Ralph Davidson, Pine Bluff Resident Office Technician, a 35-year service award.



Doc Miles, left, Drew County Area Maintenance Supervisor, presents John "Buddy" Jones, Distributor/Roller Operator, a 10-year service award.



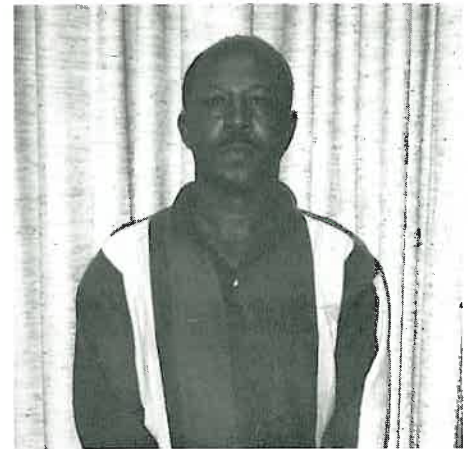
Robert Kendall
District Maintenance Job Superintendent



Bill Fine, center, Pine Bluff Resident Engineer, receives a 15-year service award from Max Bagwell, left, Construction Engineer and Jim Briley, right, District Engineer.



Burl Robertson, left, Equipment Supervisor, presents William Hubbell, Guard, a 15-year service award.



Earl Green
Desha County Area Maintenance Supv.

Congratulations to several employees in District Two who recently received promotions. They are: Earl Green, Desha County Area Maintenance Supervisor; Lori Thomas, Personnel Clerk; Harlon Colbert, District Sign Crew Supervisor; Robert Kendall, Job Superintendent.



Bobby West, Crew Leader for the Drew County maintenance crew, receives a 15-year service award.



Lori Thomas
District 2 Personnel Clerk



Harlon Colbert
District Sign Crew Supervisor



Tonya Womble is the new District Two Receptionist. She is a native of Pine Bluff and has a 20-month old daughter.



Members of the District sealing, maintenance and bridge crews enjoy a Christmas luncheon.



Anne O'Hara Bynum, stepdaughter of Chip LaGrone, has been appointed to the West Point U.S. Military Academy. Chip is a Construction Aide I in the McGehee Residency.



District Engineer Jim Briley is shown on top of Pinnacle Mountain during one of his many biking excursions.



Hunter D. Chidester is the son of Backhoe/Front End Loader Operator Kirk Chidester and the grandson of Teddy Walton, Motor Patrol Operator. Both men work in Grant County.

DISTRICT THREE

District Three's annual Christmas Dinner/Service Awards presentation was held the evening of December 8 with approximately 450 people in attendance. Entertainment was provided by the Rachel Dougan and the Caney Quartet, of which Travis Cearley, Senior Mechanic, is a member.



Roy Wilson, left, Senior Inspector for the Nashville Residency, receives a 30-year service award from District Engineer William Tyler.



James Burt, left, Construction Materials Inspector, receives a 30-year service award from District Engineer William Tyler.



Robert "Sonny" Williams, left, Hempstead County Area Maintenance Supervisor, receives a 25-year service award from District Engineer William Tyler.



Herbert Ross, left, Hempstead County Street Sweeper Operator, receives a 25-year service award from District Engineer William Tyler.



John Watkins, left, Resident Engineer at Hope, receives a 25-year service award from District Engineer William Tyler.



Charles Ogden, Jr., left, Motor Patrol Operator/Finish for the Hempstead County maintenance crew, receives a 25-year service award from District Engineer William Tyler.



Over 450 employees and family members attended District Three's Christmas Party.



Kim Harper, Single Axle Truck Driver for the District sealing crew, finished fifth overall at the Orchard Park Speedway in the women's pure stock division. Kim has had five first place finishes over this season.

DISTRICT FOUR



James Hamilton, Inspector for the Van Buren Residency, receives a 35-year service pin.



District Four 30-Year service awards: Glen Faulkner, Senior Inspector; Harold Anderson, Senior Inspector; Terry Robinson, Single Axle Truck Driver; L.W. Lyda, Senior Inspector and C.W. Lance, Senior Inspector



District Four 25-Year service awards: Lonnie Sudbury, Distributor Operator; Billy Hunt, Bridge Repairer II; Jerry Montgomery, Motor Patrol Operator; Connie Meyer, Area Headquarters Attendant and George Lee, Equipment Supervisor



Rick Law, left, Sealing Job Superintendent, receives a 15-year service award from District Engineer Harold Beaver.



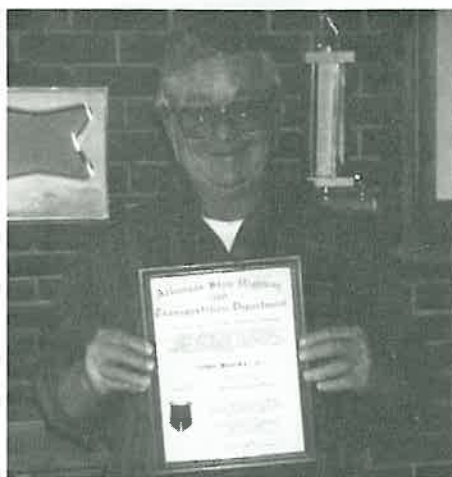
Dean Terrell, left, Motor Patrol Operator, receives a 10-year service award from Polk County Area Maintenance Supervisor Hershel Henry.



District Engineer Harold Beaver, left, presents Fuel Clerk Janet Allison with a 10-year service award.



District Four's 1995 retirees: B.R. Gray, 16 years; J.N. Faubus, 35 years; H.F. Pierce, 30 years; N.K. Strozier, 17 years and Hester Brown, 32 years



Olen Brooks, Jr., Inspector for the Van Buren Residency, retired in January with 33+ years service.



Andi Roberts, daughter of Polk County Crew Leader Gene Roberts, was chosen Freshman Homecoming Maid for Mena High School. Andi is a cheerleader, member of FFA and on the basketball team.

Josh Roberts, son of Polk County Crew Leader Gene Roberts, is a member of the Eastern Oklahoma State College Meats Judging Team. Josh's team left the 1995 Houston International Intercollegiate Meat Judging Contest in Houston, Texas as National Champions. They attained the highest team score ever on the collegiate level in Denver, Colorado in January.

DISTRICT FIVE



David Alan Thompson is the 18-month old son of David and Retha Thompson. David is a General Laborer in the District Shop.



District Five service awards - Front row: Commissioner Herby Branscum, Jr.; John King, 25 years; Roy Pitts, Retiree, 31 years; Randy Satterwhite, 30 years; Edward Dickey, 30 years; Ernest Pearce, 25 years; Thomas Huie, Retiree, 25 years; District Engineer Lyndal Waits. **Back row:** Alfred Lee, 25 years; Kirby Johnson, 30 years; James House, 25 years; W.E. Hughes, Retiree, 28+ years; Wayne Bolding, 30 years; Paul Hoggard, 25 years; Orville Gold, Retiree, 32+ years; Dickey Drake, 25 years



District Five service awards: Kay Taylor, District Bookkeeper, 20 years; Charles Everett, Izard County Crew Leader, 15 years; Gladie Blount, Jackson County Area Headquarters Attendant, 10 years; Erma Collins, White I Crew Leader, 10 years; Terry Stewart, Stone County Motor Patrol Operator, 10 years; David Boutwell, District Bridge Inspector Helper, 10 years; Terry Rush, Izard County Motor Patrol Operator, 10 years



Commissioner Herby Branscum, Jr. visits with Independence County AMS Carl Anderson and Cleburne County AMS Ralph Buchanan at District Five's annual awards presentation and Christmas dinner.

DISTRICT SIX



District Six service awards: Frank Russenberger, District Construction Engineer; Steve Allen, Stock Clerk, 15 years; Tim Baber, Resident Engineer, 15 years; Tommy Daniel, Construction Aide I, 25 years; Ron Nordman, Single Axle Truck Driver, 20 years; Mark Crumpton, Construction Aide III, 15 years; Rod Landers, Construction Aide I, 20 years; Joe Lucas, Senior Inspector, 25 years and Commission Chairman L.W. "Bill" Clark



Hot Springs Residency service awards: Millard Hunter, Construction Aide II, 15 years; Mark Crumpton, Construction Aide III, 15 years; Greg Oliver, Inspector, 15 years; Eddie Erick, Construction Aide I, 10 years; Kevin Thornton, Assistant Resident Engineer, 10 years; Bonnie Beckwith, Field Clerk II, 15 years; Tim Baber, Resident Engineer, 15 years and Rod Landers, Construction Aide I, 20 years



Members of the Hot Springs Residency chose Doug Smith, left, Construction Aide II as the "Most Improved Employee of 1995" and Greg Oliver, right, Inspector, as "Employee of the Year for 1995."



Sidney Blake Thornton is the daughter of Hot Springs Assistant Resident Engineer Kevin and Cheryl Thornton. She was born October 3, 1995.



Taylor Breonne Johnson, daughter of Construction Helper II Ron and Del Johnson, was born December 21, 1995. Ron is employed with the Hot Springs Residency.

DISTRICT SEVEN



C.D. Pierce, Hydraulic Excavator Operator/Finish with the District maintenance crew, retired June 29, 1995.



Mary Allison Thornton, daughter of El Dorado Residency Construction Aide III Ken Thornton of Hermitage, was chosen "Star" softball player. She is the catcher for the Girl's Fastpitch Softball Team at the YMCA in Warren. Her team won district and state championships and went to compete in the regionals at Leesville, Louisiana. Dad Ken is the team's Assistant Coach. Mary also represented Hermitage as "Miss Spirit of Christmas" for Junior Misses.

DISTRICT EIGHT



District Eight service awards - Front Row: Sam Ramey, Construction Project Supervisor, 30 years; Glyn Rackley, Senior Mechanic, 25 years; Chester Patterson, Senior Construction Materials Inspector, 30 years; Patsy King, Resident Office Technician, 25 years; C.W. "Bud" Millian, Conway Resident Engineer, 25 years; Buddy Paine, Resident Office Technician, 25 years and Carroll Sigler, Crew Leader, 30 years. Back Row: Lawrence Fletcher, District Engineer, 35 years; Jerry Branch, Street Sweeper Operator, 25 years; Larry Rainwater, Senior Inspector, 35 years; Carrol Van Dalsen, Construction Party Chief, 25 years and Commissioner Herby Branscum, Jr. Not pictured: John Roy, Shop Supervisor, 25 years



District Eight service awards: Glen Mott, Single Axle Truck Driver, 10 years; Kerry Blair, Crew Leader, 20 years; Kenneth Howard, Backhoe/Front End Loader Operator, 10 years; Jerry Branch, Street Sweeper Operator, 25 years; Mark Koone, Crew Leader, 25 years; Carroll Sigler, Crew Leader, 30 years; Johnnie Denton, Lead Person, 20 years retired; and Glyn Rackley, Senior Mechanic, 25 years



District Nine Engineer Ralph Fulton, left, receives a 25-year service award from Commission Chairman L.W. "Bill" Clark.

DISTRICT NINE



Larry Hodnett, District Nine Maintenance Superintendent, receives a 35-year service award.



District Nine Engineer Ralph Fulton, right, presents 30-year service awards to Rayma King, Harrison Residency Office Technician and Billy Hudson, Crane Operator/Finish for the District bridge crew.



District Nine 25-year service awards: Gary Fancher, Madison County Crew Leader and Ted Tournagan, District Maintenance Job Superintendent



District Nine 25-year service awards - Front Row: Gaylor Dart, Motor Patrol Operator/Finish; Robert Passmore, Inspector; Tommy Jackson, Shop Supervisor; Marcia Roberts, Bookkeeper. **Back Row:** Edward Carson, Senior Mechanic; Jack Brisco Bentonville Resident Engineer; Billy Berry, Senior Inspector and Ralph Fulton, District Engineer



District Nine retirees: Roy Brasel, Jack Drewry, Glen Griffin, Stanley Henderson, and Bill Phillips are shown with District Engineer Ralph Fulton



District Nine Engineer Ralph Fulton, right, presents 20-year service awards to Marvin Sims, District Stock Clerk and Mike Brasel, Mechanic in the District Shop.



Paul McChristian, Motor Patrol Operator/Finish for the Benton County maintenance crew, retired December 21 with 22+ years service.



Chris Willis and Julie Brasel were married October 14, 1995. Julie is the daughter of retired District Sealing Job Superintendent Roy Brasel.

DISTRICT TEN



District Ten service awards: Jackie Rainwater, Inspector, 30 years; Wayne Dunaway, Crew Leader, 30 years; Lonnie Butler, Backhoe/Front End Loader Operator, 25 years; Howard Beaton, Hydraulic Excavator Operator/Finish, 25 years; Arthur Ball, Motor Patrol Operator/Finish, 30 years; Bob Faulkner, District Construction Engineer, 30 years and Wayne Wood, Senior Inspector, 25 years



Kenneth Beaton, left, Hydraulic Excavator Operator/Finish, 25+ years and William Jackson, right, Dozer Operator/Finish, 28 years, retired this year. They are pictured with Maintenance Job Superintendent Dairl Hyde.



Troy Berry, son of District Ten Office Administrative Assistant V Linda Faulkenberry, graduated from basic training and completed Airborne Infantry Training in February. He will be stationed at Fort Benning, Georgia.



Troy and Shanna Berry were married January 2. Troy is the son of District Ten Office Administrative Assistant V Linda and Bob Faulkenberry.

Sherry Pratt, Resident Office Technician for the Jonesboro Residency, was recently promoted to Appraiser in the Right of Way Division at the Central Office in Little Rock.

AHTD OUTDOORS



Brian Bratcher, Bridge Repairer I for Heavy Bridge Maintenance, with a six-pound largemouth bass.



Allison Hudson, wife of Don Hudson, District 7 Bradley County Backhoe/Front End Loader Operator, with a 13-point buck.



Joseph Williams, age 15, is the son of Red Williams, District 1 Hydraulic Excavator Operator.



Marvin Sims, District 9 Stock Clerk, caught this 33-pound Chinook salmon in Coos Bay, Oregon.



Tom Whitmore, District 2 Senior Mechanic, with the 165-pound deer killed during bow season.



Randy Reed, Right of Way Plans Designer, with a turkey killed during bow season.



Bobby Weatherford, District 1 Area Maintenance Supervisor for Phillips County, killed this deer with a compound bow. It qualifies for the Pope & Young record book scoring 125 7/8.



Dusty Turner, 11-year old son of District 4 Bridge Inspector Buddy Turner, is pictured with two bucks taken by the Turners on November 26.



Andy Simpson, son of District 1 Woodruff County Area Headquarters Attendant, with his first deer killed in the Cache River Refuge.



James Meadows, District 7 Bradley County Lead Person, with a 10-point buck.



Glenn McCoy, Construction Aide III with the Arkansas Highway Police, is shown with his buck.



Aaron Simpson, son of District 1 Woodruff County Area Headquarters Attendant Ricky Simpson, with his first deer killed in the Cache River Refuge.



Chester Allwhite, District 1 Permit Officer, killed this 219-pound, 9-point buck in the White River Refuge.



James Massengale, District 9 Bridge Repairer I, caught this 32-pound striped bass on Beaver Lake July 4 using 12-pound test line.



Ted Miller, District 10 Distributor Operator



Bryan Stewart, right, Computer Services Lead Section Analyst, killed an 8-point buck while hunting in Cleveland County with his father John and son Sam.



Clay Hogue is the 10-year old grandson of District 2 Permit Officer Bettye Carter.



Zachary Loring is the grandson and fishing pal of Allan Loring, Sign Shop Supervisor for the Maintenance Division.



David Alverson, District 2 Jefferson County Motor Patrol Operator, is shown with the 85-pound spoonbill cat caught in Lake Chicot.



Donald Cheatham, Survey Party Chief, with an elk killed during a 1995 hunting trip to Colorado.



Jason McDowell, son of District 4 Assistant Maintenance Superintendent, is shown with his 8-point buck.



Teddy Walton, District 2 Grant County Motor Patrol Operator, and his grandson Dusty



George Patterson, District 2 Senior Mechanic and his nephew Steve show off a 39-pounder caught on a jig pole in Bayou Bartholomew.



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& TRANSPORTATION DEPARTMENT**

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